

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER 506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT

October 14, 2019

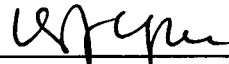
This Memorandum of Understanding (MOU) is entered by the California School Employees Association and its Chapter 506 (CSEA) and the Riverside Unified School District (District).

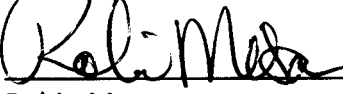
As a result of negotiations, the District and CSEA met and agreed to the following:

1. Volunteer projects/maintenance work shall be limited to those projects that do not replace the normal daily duties of classified staff.
2. Volunteer projects/maintenance work shall not significantly increase maintenance workloads.
3. The District shall not use volunteer projects/maintenance work to outsource classified bargaining unit work.
4. The Proposed Volunteer Work Form (attached) shall be submitted at least one month prior to the proposed work being performed.
5. CSEA Chapter 506's President, Director of M&O and Director of Classified Personnel will review each Proposed Volunteer Work Form and no work will be performed until the approval process has been completed.

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's Policy 610 review process.

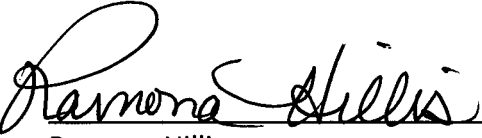
For the District:

 10.23.19  
\_\_\_\_\_  
Kyle Ybarra Date  
Assistant Superintendent, Personnel Leadership  
and Development  
Riverside Unified School District

 10-23-19  
\_\_\_\_\_  
Robin Mesa Date  
Director, Classified Personnel  
Department of Personnel, Leadership  
and Development  
Riverside Unified School District

For CSEA:

 10/23/19  
\_\_\_\_\_  
Daniel S. Rudd Date  
President, CSEA Chapter 506

 10/23/19  
\_\_\_\_\_  
Ramona Hillis Date  
CSEA Labor Relations Representative